



CERTIFIED GLOBAL HUMAN RESOURCES PROFESSIONAL (CGHRP)

Certification Outline

Duration: 5 Days

OBJECTIVE

The Certified Global Human Resources Professional (CGHRP) certification program aims to equip HR professionals with the knowledge, skills, and competencies required to excel in the dynamic field of global human resources management.

This comprehensive training focuses on preparing participants to navigate the complexities of managing a diverse workforce across different geographical locations, cultures, and regulatory environments.

Through a blend of theoretical concepts, practical case studies, and hands-on exercises, participants will develop expertise in global HR strategies, international labor laws, cross-cultural communication, talent management, and expatriate management.

WHO SHOULD ATTEND

The Certified Global Human Resources Professional (CGHRP) certification program is tailored for a diverse array of professionals seeking to expand their expertise in global human resources management.

HR practitioners, including HR managers, HR consultants, and HR specialists, will benefit from gaining insights into global HR strategies and best practices. Global HR managers tasked with overseeing HR functions across multiple countries or regions will find value in honing their skills to effectively navigate international labor laws and cultural nuances.

Additionally, business leaders and managers involved in multinational corporations' global expansion initiatives will gain a deeper understanding of the complexities of managing a global workforce.

This certification is also suitable for professionals aspiring to pursue careers in international HR management, providing them with the foundational knowledge and skills needed to succeed in a global business environment.

CERTIFIED GLOBAL HUMAN RESOURCES PROFESSIONAL (CGHRP)

Certification Outline

Cs and Clarks

Admin@csandclarks.com

www.csandclarks.com

OUTCOME

Upon completion of the CGHRP certification program, participants will possess the necessary skills and knowledge to effectively address the unique challenges and opportunities inherent in managing a global workforce.

They will be equipped to design and implement global HR strategies that support organizational objectives, foster employee engagement, and ensure compliance with international labor regulations. Graduates of the program will be recognized as Certified Global Human Resources Professionals, validating their expertise and readiness to lead HR initiatives on a global scale.

SCHEDULE

DAY 1: INTRODUCTION TO GLOBAL HR MANAGEMENT

- Understanding the role and importance of global HR management
- Overview of key global HR challenges and trends
- Cultural intelligence and cross-cultural communication

DAY 2: GLOBAL TALENT ACQUISITION AND MANAGEMENT

- Strategies for recruiting and retaining global talent
- Developing global competency frameworks
- Expatriate management and international assignment policies

DAY 3: GLOBAL COMPENSATION AND BENEFITS

- Designing competitive global compensation packages
- Managing international payroll and benefits administration
- Compliance with global compensation regulations

CERTIFIED GLOBAL HUMAN RESOURCES PROFESSIONAL (CGHRP)

Certification Outline

Cs and Clarks

Admin@csandclarks.com

www.csandclarks.com

SCHEDULE

DAY 4: LEGAL AND REGULATORY CONSIDERATIONS IN GLOBAL HR

- Overview of international labor laws and regulations
- Ensuring compliance with global HR standards
- Managing legal risks in global HR operations

DAY 5: GLOBAL HR STRATEGY AND LEADERSHIP

- Morning session: Developing a global HR strategy aligned with organizational goals
- Leading and managing global HR teams effectively
- Afternoon session: Certification Test

THIS COMPREHENSIVE PROGRAM CONCLUDES WITH A CERTIFICATION TEST.